

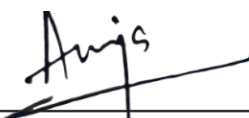
CERTIFICATE

OF COMPLETION

This is to certify that

Rajesh Mallik

has successfully completed the **E-Learning Course** on
Prevention of Sexual Harassment at Workplace – 2025
by fulfilling all the prescribed course requirements and demonstrating a
comprehensive understanding of the subject matter.


ANUJA KISHORE

Chief Executive Officer (CEO)
Lighthouse Communities Foundation

Duration: 50 Minutes

Date of Completion: 12 March 2026